

## 2025 Construction Industry Salary Guide

## Introduction

Stay competitive by understanding current salary trends in the construction sector. This guide provides insights into average hourly rates across various roles and regions in Australia for 2025.

| Role         | NSW             | VIC             | QLD             | WA              | SA              | TAS/ACT/NT      |
|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| General      | \$35 - \$40 per | \$33 - \$38 per | \$33 - \$38 per | \$37 - \$42 per | \$33 - \$38 per | \$33 - \$38 per |
| Labourer     | hour            | hour            | hour            | hour            | hour            | hour            |
| Skilled      | \$40 - \$47 per | \$38 - \$45 per | \$38 - \$45 per | \$42 - \$50 per | \$38 - \$45 per | \$38 - \$45 per |
| Labourer     | hour            | hour            | hour            | hour            | hour            | hour            |
| Carpenter    | \$45 - \$53 per | \$44 - \$51 per | \$44 - \$51 per | \$47 - \$57 per | \$44 - \$51 per | \$44 - \$51 per |
|              | hour            | hour            | hour            | hour            | hour            | hour            |
| Electrician  | \$48 - \$55 per | \$46 - \$53 per | \$46 - \$53 per | \$52 - \$62 per | \$46 - \$53 per | \$46 - \$53 per |
|              | hour            | hour            | hour            | hour            | hour            | hour            |
| Plumber      | \$48 - \$55 per | \$46 - \$53 per | \$46 - \$53 per | \$52 - \$62 per | \$46 - \$53 per | \$46 - \$53 per |
|              | hour            | hour            | hour            | hour            | hour            | hour            |
| Site Foreman | \$57 - \$71 per | \$54 - \$68 per | \$54 - \$68 per | \$62 - \$76 per | \$54 - \$68 per | \$54 - \$68 per |
|              | hour            | hour            | hour            | hour            | hour            | hour            |
| Project      | \$63 - \$80 per | \$60 - \$77 per | \$60 - \$77 per | \$70 - \$85 per | \$60 - \$77 per | \$60 - \$77 per |
| Manager      | hour            | hour            | hour            | hour            | hour            | hour            |
| Estimator    | \$50 - \$65 per | \$48 - \$63 per | \$48 - \$63 per | \$55 - \$70 per | \$48 - \$63 per | \$48 - \$63 per |
|              | hour            | hour            | hour            | hour            | hour            | hour            |

## Key Insights

- **High-Demand Roles**: Site Foreman and Project Managers continue to be critical in ensuring successful construction projects, with strong hourly rates.
- **Regional Variations**: Rates in NSW and WA remain higher, reflecting regional demands, living costs, and skilled labor shortages.
- **Economic Trends**: With the ongoing demand for construction professionals, hourly rates are expected to rise, especially for roles such as electricians, plumbers, and foremen.

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